



**CITY OF ALBANY  
RACIAL INCLUSIVITY & SOCIAL EQUITY COMMISSION  
WORKPLAN**

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Purpose of the Racial Inclusivity & Social Equity (RISE) Commission

The charge of this Commission is to advise the City Council on the citywide priorities of equity, diversity, accountability and inclusivity to address the broad spectrum of intersectional issues across race and social equity within the City of Albany. The RISE Commission shall also seek to develop positive relations through the Commission's regular monthly meetings as a space to facilitate greater respect and understanding between people, offering opportunities for cultural exchange and education, and promote tolerance and mutual respect between all members of the community.

Work Plan Items

- Provide feedback to the city during the survey process and provide recommendations to the City Council regarding insight identified in the final report for the racial equity survey.
- Provide an annual recommendation to the Council on programs or services to be provided with sugar-sweetened beverage tax revenue.
- Provide a draft recommendation of a City equity statement.
- Continue to collaborate with the City Council regarding the creation of a City racial equity office and/or a City staff racial equity officer.
- Provide recommendations for a read-along program or Albany equity book club for community members of all ages to participate.
- Provide recommendations for two more racial equity listening sessions and on how all of the sessions can be studied to provide insights to our community.
- Provide recommendations on how the City can better communicate with impacted groups, youth, and all of its citizens.
- Provide recommendations on how the City can foster inclusive sports where non-typical youth and typical youth interact as teammates.